



Non-discrimination policy

It is the policy of Hearty Helpings, Inc. to promote and maintain an environment that is free from any form of discrimination or harassment. Discrimination or harassment on any basis including, but not limited to, sex, age, race, color, marital status, ethnicity, physical or mental disability will not be tolerated. Hearty Helpings, Inc. will not tolerate such activity by a board member, council member, employee or volunteer.

Hearty Helpings, Inc. requires that all board members, council members, employees and volunteers maintain the highest ethical standards when dealing with agency representatives, fellow board members, fellow council members, fellow employees, fellow volunteers, donors, suppliers, business associates, and the community we serve.

All Hearty Helpings, Inc. board members, council members, employees and volunteers are required to observe all government laws and regulations, including equal opportunity, discrimination, safety, etc. As required by law, these regulations are posted and can be referred to for further detail.

Hearty Helpings, Inc. will continue to act responsibly to maintain an environment that is free from discrimination and unfair acts.