

## **Diversity statement**

Hearty Helpings, Inc. recognizes and values diversity in race, ethnicity, culture, age, abilities, gender, sexual orientation, marital status, and places where people live and worship. We seek to reflect this diversity in all aspects of our work, including the composition of our board, councils, committees, staff and volunteers. Further, Hearty Helpings, Inc. seeks to be a multicultural and culturally competent organization that works for equity among all people.

We are particularly concerned with the impact of hunger in our community. A variety of individuals are affected by hunger and isolation. Hearty Helpings, Inc. is dedicated to being the premier provider of nutrition and social well-being services to all residents of Erie, Niagara, Chautauqua and Cattaraugus counties.